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I'm not exactly sure of how you want me to present this information. In this email I have explained everyone who had a direct or indirect involvement in the matter I reported. Let me know if you need anything else or want clarification.

Background

The Watchtower Bible and Tract Society is the organization behind the Jehovah's Witnesses religion. The World Headquarters in Brooklyn NY oversees numerous facilities in various parts of the world. Every major country has a "Branch office". Some of these also serve as distribution outlets for literature distributed in that region.

For the United States there are three main complexes that support activities nationally. They are the book production facility in Brooklyn which also houses the World Headquarters. There is also the facility in Patterson Connecticut and the facility at Walkill, NY. The facility at Walkill employs approximately 1200 full time volunteers who live on site and support operations. The main purpose of the Walkill facility is to print their religious magazines and serve as a food purchasing, production and distribution center for US operations. They print millions of magazines monthly and ship them to local congregations in the US for use in their door to door preaching activity. This is a large scale printing operation that has been in operation for many decades. The Walkill property was originally purchased early in the 20th century as a farming operation to support the religious volunteers.

█ is the facility director at Walkill overseeing all of its operations. When the first few barrels were initially discovered there was a pause in the construction work in the area. This pause, I was told, was so that █ be fully briefed and relay the information to Headquarters in Brooklyn in order to formulate a response plan. █, the Regulatory Services Department Manager was in regular communication with █ throughout the progression of this matter.

Once Brooklyn was informed and a response plan was formulated, █ took a direct role in the matter. █ and █ were to report directly and only to █ about the matter. We were instructed to discuss this with no one else. On at least one occasion I witnessed █ overseeing and directing the recovery effort including advising us on the extent to which we should search for additional buried barrels.

█'s attitude and interest in the matter was heightened after meetings with persons from Headquarters. The "mood" quickly changed. Initially the direction from my Department manager █ was pragmatic, open and practical. However once the extent of the matter was fully realized from █'s meetings with headquarters, we were emphatically told to keep the matter confidential and secret from anyone else including our wives.

█ – Regulatory Services Manager

█ was the Manager of the Regulatory Services Department. This Department was responsible for all matters relating to the Water and Wastewater Plants, the NPDES permit, as well as various compliance issues surrounding the operation of the Walkill facility (OSHA, DEC, etc). █ assigned the handling of this matter to my immediate supervisor █. █ gave directions to participants on how the matter would be handled. █

also gave us “closed door” updates on how the issue was being discussed between [REDACTED] and Brooklyn Headquarters. I was told by [REDACTED] that [REDACTED] from Brooklyn was directly involved in the matter. I was also informed by [REDACTED] that it was “old timers” from Brooklyn Headquarters who knew the history of the waste disposal practices of the Watchtower Society, and they apparently indicated that the amount of waste was extensive. During one meeting [REDACTED] explained how Brooklyn viewed the matter. I recall [REDACTED] holding up one of the Watchtower’s religious magazines featuring an article about pollution and saying “How are we (The Watchtower Society) going to look when we tell people this?” I believe his intention was to emphasize how inconsistent it would be for Watchtower to teach the wrongfulness of polluting the environment, yet be found polluters themselves.

[REDACTED] – Water Treatment and compliance

[REDACTED] was to be the “person on the ground” directly involved in handing and repackaging of the material found. [REDACTED] was called upon by [REDACTED] to lead the response team to remove initial and subsequent barrels as well as perform the repackaging of the old barrels into new ones, and the spreading of the contaminated soil onto the fields. [REDACTED] was my immediate supervisor who directed me and two others ([REDACTED] and [REDACTED]) on what tasks we were to perform.

Through many discussions of the matter [REDACTED] informed me of the origin and history of the barrels we discovered. He explained that the Watchtower Society was in the habit of transporting and burying their wastes from their printing operations in Brooklyn to the Walkill facility. He also indicated that some of the waste was also from printing operations at Walkill. [REDACTED] showed me the fields where there were unpermitted dump cells. He explained that these were what heavily concerned the Headquarters staff. He referred to the entire matter as “Sins of our forefathers” and indicated that the waste dated back several decades. I suspect there is more that [REDACTED] knew but did not tell me.

Bill Morgan (myself) Water Treatment Plant Crew leader/foreman

I normally supervised Water Plant operators for the operation of Watchtower’s two water treatment plants at Walkill. I was asked to be part of the recovery team and I worked side by side with [REDACTED] throughout this issue. I helped excavate partially uncovered barrels. I was instructed to use a metal detector on undisturbed areas near the excavation site in order to discover more hidden barrels. I was also instructed to assist [REDACTED] in the repackaging of the older style barrels into new conforming barrels to be shipped for disposal. I also witnessed the spreading of contaminated soil onto fields. I was involved in all the field operations related to this issue. I was also party to many of the lower level meetings where information was relayed from higher level meetings.

[REDACTED] – Water Plant Operator.

[REDACTED] for me in the Water Treatment plants. [REDACTED]’s direct involvement was somewhat limited. [REDACTED] assisted [REDACTED] and I on a few occasions, helping us to remove barrels that were in open trenches and load them into dump trucks. Anthony also helped us detect additional barrels. [REDACTED] was also present for meetings where our response to the matter was discussed as well as details from higher level meeting.

[REDACTED] – Wastewater Plant Crew Leader/foreman

[REDACTED]’s involvement was even more limited. [REDACTED] was brief on how to respond to reports of

uncovered barrels. [REDACTED] was also present in some of the lower level meetings. For the most part though, [REDACTED] had very little direct involvement since he was very busy and short-handed at the Wastewater plant.

[REDACTED] – Construction Overseer

[REDACTED] was the Construction Overseer over all projects at Walkill. [REDACTED] was directly affected by the discovery since it halted all construction in this area. This area was a major focus and the discovery impacted [REDACTED]'s Construction schedule. [REDACTED] was not present in any of the meetings I attended, however, he acknowledged and upheld the request for confidentiality and secrecy regarding this matter. He seemed somewhat displeased that he was involved with the matter. I am not certain of the extent of his knowledge into the matter, but he seemed to know that what he was being asked to do was wrong. He cooperated begrudgingly.

[REDACTED] – Construction Foreman/Excavator Operator

[REDACTED] worked for [REDACTED]. [REDACTED] was operating the Excavator when it struck the buried barrels. [REDACTED] also operated the machinery for the removal of these struck barrels and contaminated soil. [REDACTED] was asked to drive the the dump truck to the Warehouse. [REDACTED] also drove the dump truck to spread the material on the field. [REDACTED] also operated the tractor that "disced" the contaminated soil into the field.

[REDACTED] – Regulatory Specialist

[REDACTED]'s involvement in this matter was minimal. He acted as an advisor. [REDACTED] was a cantankerous fellow who didn't always work well with others. [REDACTED], however, was very knowledgeable about regulatory matters and his insight was sought throughout the handling of the matter. I believe it was [REDACTED] who pointed out that the barrels discovered did not conform to newer, later standards for barrels and would not be acceptable for shipping. I believe it was also [REDACTED] who warned that a regulator might easily discover this and want to investigate the matter further. I suspect [REDACTED] had intimate knowledge of the matter, however I did not witness [REDACTED] in any of the meetings where I was present.

[REDACTED] – Regulatory Services Secretary

[REDACTED] was the Secretary for [REDACTED]. [REDACTED] was frequently asked to prepare reports for regulators and send or receive correspondence. Although I do not know that she had any involvement whatsoever, I suspect she knew some things and likely was involved somehow in the reporting of the matter.

[REDACTED] (I am not certain his last name is spelled correctly)

[REDACTED] did administrative work for the Regulatory Services department. [REDACTED] was present for some low level meetings at which I attended. I suspect he was involved in the reporting of the matter to the DEC.

[REDACTED] was relatively new to the department during this matter. [REDACTED] worked for [REDACTED] and assisted with administrative matters. [REDACTED] had some involvement in this issue. I recall [REDACTED] asking me some questions about the barrels. He apparently was involved in researching the applicable laws that might pertain to the matter. Since [REDACTED] worked for [REDACTED] I suspect Dennis had more intimate knowledge and involvement.

Organizational Flow Chart.

This chart is meant to serve as an aid to understanding the organizational dynamics of the people related to this matter. It is not meant to be an exhaustive list of organization members.

